



## PRESS RELEASE

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### EUROPEAN PROJECT MILE RESEARCH WITH EMPLOYERS PUBLISHED NOW

**“Voices of European Employers: Challenges and benefits of the inclusion of migrants in the labour market. Evidences from Italy, Austria, Greece and Spain.”**

The project [MILE Migrants Integration in the Labour market in Europe](#) - funded by the Asylum, Migration and Integration Fund of the European Union and promoted by [ICEI](#) (Italy), in partnership with 7 organisations in Italy, Austria, Greece and Spain - aims to develop, implement and mainstream an **effective model of integrated services for the inclusion of Third-Country Nationals in the labour market**, based on multi-sectorial competences, mobilisation of actors and migrants' cultural, social and economic needs.

From March to May 2019, MILE partners carried out a desk, quantitative and qualitative **research with employers**, engaging **171 employers** (including some associations of employers) in the 4 countries. Main areas of investigation included: 1) challenges, obstacles and opportunities for third-country nationals labour integration; 2) needs of the employers in terms of diversity management; and 3) skills and occupational profiles needed by companies and the labour market.

The aim of the MILE research was to take a snapshot of current experiences, challenges, needs and recommendations in the targeted areas. Among key findings: scarce knowledge by employers on hiring policies that encourage diversity; legal issues and the restricted right to work in host countries, as well as little knowledge of host countries' language by migrants, indicated as main barriers in employing non-EU workers; a very positive experience by companies who have employed/are employing third country nationals.

To know more about these findings, **visit our website and read the Executive Summary or the Complete Research published [here](#).**

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**MILE**

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